



07 June 2016

Mr Eon de Koker
President
SATRA

Dear Mr de Koker

SUBMISSION OF A DISPUTE BETWEEN SATRA AND SASSCO

It is evident from the communique received from SASSCO (copy enclosed) on this matter that all internal processes within your sport have not been exhausted.

We strongly urge you to engage Mr Jacobs and Shooting Sports Federation in an effort to resolve all issues.

With kind regards

Mr Tubby Reddy
Chief Executive Officer

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South African Shooting Sport Confederation



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30th May 2016

The CEO

SASCOC

Mr Tubby Reddy

Dear Sir

RE BUSINESS OUTSIDE PROTOCOL BY THE SATRA PRESIDENT MR E DE KOKER AND SATRA EXCO.

It was brought to my attention that the SASCOC President's office had recently received a letter declaring a dispute between SATRA and SASSCo from the SATRA President, Mr Eon de Koker.

I would like to make the following points clear in this regard.

1. To date SATRA has not submitted any form of dispute with SASSCo despite their claim that "SATRA has exhausted all mechanisms available in our current internal procedures and remedies"!
2. In his letter the SATRA President accused SASSCo of having prevented SATRA athletes from qualifying for the 2016 Olympic Games. Attached find the SASSF Executive Meeting minutes of 6 February 2008 where, in particular, Esmari van Reenen and Martin Senore were allowed to take part internationally and where the SASSF Council took the principled decision not to hold athletes back because of the behavior of Administrators. (Annex C). SATRA was suspended in 2008 yet Esmari

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Treasurer: Roland Thomsen, **Administrator:** Christie Jacobs

van Reenen was nevertheless entered in both Munich World Cup and Belgrade in 2008.

3. There is no reason whatsoever why SATRA athletes could not enter World Cup's in order to qualify for the 2016 Olympic Games if they so wanted. (Annex C1 and C2). The reason why SATRA reverted to lawyers for entering international competitions in unknown and was unnecessary.

SUSPENSION OF SATRA

4. On 27 October 2014 SASSCo sent a letter to the previous SATRA President, Dr Ray Haggard, instructing him to instigate disciplinary action against their Mr Potgieter. (Annex I)
5. On 19 November 2014 SASSCo suspended the membership of SATRA because they had failed to comply with the above instruction. (Annex L)
6. On 8 September 2015, in the presence of legal practitioners from both parties, a settlement agreement between SASSCo and SATRA was reached at Olympic House. Dr Haggard committed SATRA to conducting the hearing of Mr Potgieter and in turn, SASSCO would lift the suspension of SATRA. (Annex Q).
7. On 2 October 2015 the disciplinary hearing took place in Bloemfontein under the chairmanship of judge Hefer (retired).
8. On 19 October 2015 SASSCo received an e-mail from judge Hefer in which he informed SASSCo that the outcome of the hearing was null and void as the hearing had not been conducted in accordance with the SATRA Constitution. (Annex S)
9. On 20 November 2015 SASSCo informed Dr Haggard that SASSCo would lay charges against Mr Potgieter and the SATRA Exco (Annex V).
10. On 5 April 2016 SASSCo requested supporting evidence from the present SATRA President concerning his accusation that the SASSCo office had refused to enter Esmari van Reenen and Martin Senore into an international match and they had to resort to a court order to enter. (Annex Y).
11. The SASSCo President is a paid up member of SATRA but was not present at the SATRA AGM on the 22nd March 2016.

MISMANAGEMENT

1. SASSCo has sent SATRA various instructions that were not complied with.
2. The SASSCo Rules and Code of Conduct are those of SASCOC and are therefore implicitly approved by SASCOC. SASSCo made no amendments to these rules and procedures. (Annex 8)
3. SASSCo did not mislead its members as these Rules and Procedures are those of SASCOC with the same “serious errors, omissions and conflicting statements” that SATRA accuses SASSCo of. (Annex 8)
4. SATRA never submitted any entries to the SASSCo office for SATRA athletes to enter international competitions in order to qualify for the 2016 Olympic Games. SATRA instead elected to gain entries to an event via their lawyer. (Annex 6). The SASSCo office promptly submitted the entries once they were received but the event organizers put the entry of Mr Martin Senore’s on a waiting list as there were no free spaces left by that time. Due to SATRA claiming that it was SASSCo that had prevented SATRA athletes from international competitions and so qualifying for the Olympic Games, SASSCo requested proof of the entry forms sent to the SASSCo office. (Annex Y). To date SATRA has not provided any such proof.
5. The SATRA minutes on page 2 under “Correspondence” indicate that “Pottie was found not guilty”. (Annex X) This is simply not true and should be corrected as the (SATRA organized) hearing of Mr Potgieter had been declared null and void by its chairperson.
6. SASSCo addressed a number of letters to SATRA to resolve the suspension with certain instructions which asked for documented proof.

THE ACT

7. SASSCo did comply with section 3A of the Act. SASSCo signs a Service Level Agreement with SRSA on every occasion before grants are paid over for projects.
8. SASSCo did comply with section 13B of the Act. On the form numbered 1 page 5 the number of members are completed (Annex 1)

9. All Associations that receive funds must send their report to SASSCo. These reports are sent to Sport and Recreation every year when applying for such funds. The last report was sent on the 20th April 2015.
10. The names of all clubs were sent to Sport and Recreation on the 16th May 2015. (Annex 2)
11. The Development Program was sent to Sport and Recreation when applying for funds 2015/2016. (Annex 3)
12. **On 16 March 2016 SASSCo sent a letter to all its Members with the explanation why SATRA was suspended and the way forward. (Annex 7)**

It is now almost two years since SASSCo instructed SATRA to conduct a disciplinary hearing against their Mr Potgieter. SATRA was suspended for not complying with the instruction. Almost a year later with approximately R200 000 squandered on legal fees by both parties, SATRA formally agreed to conduct the hearing. The SATRA appointed chairperson declared the hearing null and void after realizing that SATRA had not complied with the provisions of their own Constitution in holding the hearing!

Despite the above simple truth, the newly elected SATRA Executive apparently still deemed it fit to declare a dispute with SASSCo at SASCOC on the basis of unrelated nonsense while simultaneously recommending certain sanctions to be imposed on SASSCo by SASCOC!

Kind Regards.



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HC Jacobs

President

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